**CONTEXT AND RATIONALE**

Understanding the potential of sport, examining how it is being delivered, and building an understanding of the skills people need to be effective in their positions will form the basis of this collaborative project.

The project is founded on the belief that sport has huge potential to change society and change people BUT that to do so it needs a workforce of people with the right skills and competences, supported by a fit-for-purpose programme of education, training and professional development.

The CHANGE project is funded by the European Commission under Erasmus+ Sport and will conclude in December 2021.
EXPECTED IMPACTS

The CHANGE project is based on the development of European industry-led Occupational Standards and relevant training material for those working in sport for development.

These occupational standards will specify the standards of performance, and the knowledge and skills sport for development professionals need to perform effectively.

Overall, the desired impacts of the project are to provide opportunities for:

- A precise understanding of the characteristics and realities of the main roles in sport for development in Europe;
- A full definition of the knowledge, skills and competencies needed to work in sport for development in identified key roles;
- An opportunity for sharing and collaboration across the sector with all relevant actors;
- New education pathways through innovative, pilot-tested training courses.

The results will be relevant to a variety of organisations across EU and beyond, who are responsible for recruitment, development, retention and deployment within sport for development.

The chosen methodology for the CHANGE project is the innovative and well-tested lifelong learning strategy for sport and physical activity (7 Step Model).
MAIN OBJECTIVES

The CHANGE project is a skills and education project aimed at improving the effectiveness of delivery of sport for development programmes which are designed to tackle social issues.

Main project objectives:

- To inform policy and strategy in sport through defining the size, scope, potential and role of sport for development in Europe and the range of outcomes for communities and individuals it can achieve.

- To define the skills and competences needed by the key change makers - the coordinators and activators in sport for development.

- To upskill the sport workforce through innovative education and training to develop the skills to meet the new roles expected of sport.

ENHANCING SKILLS IN SPORT FOR DEVELOPMENT
A COLLABORATIVE INITIATIVE

The CHANGE project brings together a unique partnership to explore skills issues in sport for development.

The partnership is led by EOSE and includes a national Sport Ministry, national and international sport for development charities, an umbrella body for grassroots sport and physical activity, national sport bodies, and universities.

OFFICIAL PARTNERSHIP OF THE CHANGE PROJECT

European Observatoire of Sport and Employment (EOSE)
Coordinator of the CHANGE Project
Europe / France

International Sport and Culture Association (ISCA)
International / Denmark

University of Cassino and Southern Lazio (UNICAS)
Italy

Leeds Beckett University (LBU)
United Kingdom

General Secretariat for Sports (GSG)
Greece

Italian Sport for All Association (UISP)
Italy

Sports Union of Slovenia (SUS)
Slovenia

StreetGames
United Kingdom

Women Win (WW)
International / Netherlands
The CHANGE project will deliver a systematic exploration of employment, education and skills in the sport for development sector. CHANGE will foster a common understanding of the skills challenges in sport for development as well as piloting education and exploring entry and progression routes for individuals working in this field.

If you wish to obtain further information about the CHANGE project, or would like to share good practice or be involved in the consultation phases of the project please contact the CHANGE Team:

eosesec@eose.org

www.change-sport.eu

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