ONSIDE - Innovative education to enhance the skills of Sport Officials in Europe

Ben Gittus
EOSE Director of Standards
• Independent not for profit organisation (France, 2002)
• European membership organisation and network with contacts worldwide
• Knowledge and expertise
  • Sport Education
  • Sport employment and labour market
  • Workforce development
  • Vocational education and training
  • European policies and initiatives
• Recognised as expert/adviser by European Commission
EOSE Vision - A sport and physical activity sector that is playing its full part in the economic, health and social development of Europe and its member states.

EOSE Mission - To facilitate and support the development of the sport and physical activity sector workforce, to ensure people working and volunteering in the sector have the right skills to perform and enable the Sector to fulfil its potential as a social, health and economic driver.
ONSIDE Project
Core elements

TITLE: Innovative education to enhance the skills of Sport Officials in Europe

DURATION: 36 months from 01 January 2018

APPLICANT: EOSE

PARTNERSHIP: 11 partners from 9 different countries
ONSIDE Project
Project Journey

• Design
• Application
• Deliverables
• Structure
• Impact
DESIGN

Importance

Starting point: No sport officials = no sport

The ONSIDE project has a focus on Sport officials (e.g. umpires, referees, judges) who are at the heart of sport and involved in competitions/games/contests from grassroots to the elite level.

Officials apply the rules in their sport and their role includes upholding the integrity of sport and offering a fair, impartial, safe and enjoyable environment and sporting experience for participants.

The project will benefit the whole sport sector.
Sport organisations across the EU, including the 11 partners in the project, recognise the need to enhance the image and recognition of sport officials and to provide them the opportunity to develop their skills to respond to the challenging environment in which they operate.
The project is aligned with EU policies in sport, education and employment and will particularly focus on the new priority: Promote education in and through sport with special focus on skills development.
DESIGN
Methodology

A strategy for developing the sport sector and for developing a sport education system linked to the labour market
DESIGN Partnership

1. European Observatoire of Sport and Employment (EOSE) - France/EU
2. Sports Officials UK (SOUK) - UK
3. Association Française du Corps Arbitral Multisports (AFCAM) - France
4. European Handball Federation (EHF) - Austria/EU
5. European Table Tennis Union (ETTU) - Luxembourg/EU
6. European Athletics - Switzerland/EU
7. SportMalta - Malta
8. Dutch Olympic Committee * Dutch Sports Federation (NOC*NSF) - Netherlands
9. Romanian Football Federation (FRF) - Romania
10. British Wheelchair Basketball - UK
11. National Sports Academy “Vassil Levski” - Bulgaria

(EOSE as applicant, 3 European sport federations, 2 national sport federations, a national sports council, a national Olympic committee, 1 university, and 2 national associations of sport officials)
DESIGN
Ambassadors

Howard Webb
UEFA Champions League and FIFA World Cup Final referee

Joy Johnston
Olympic Ice Hockey Women Final referee (Sochi 2014)
Link to EU objectives in sport

To promote **voluntary activities in** sport, together with **social inclusion, equal opportunities** and awareness of the importance of **health-enhancing physical activity** through increased participation in, and equal access to, sport for all.
APPLICATION

Needs Analysis

• To conduct a reliable and valid research to collate data and underpin European sector-wide activity in the area of sport officiating in Europe.

• To define the generic skills and competences of sport officials, which are common across different sports and considered as a gap.

• To create new training pathways and opportunities, and to recognise informal and non-formal skills gained through officiating.

• Promote sport officiating as a voluntary activity in sport that enhances social inclusion and equal opportunities.

• Bring together the most relevant stakeholders for the first time to strategically develop the area of sport officiating at the European level.

• Increase the visibility and recognition of the area of sport officiating.
APPLICATION
Target Groups

MAIN TARGET GROUPS

ON SIDE PROJECT “Sport Officiating”

TARGET GROUPS
European Level

European Networks / Umbrella organisations
International / European Sport Federations
European Commission
EU Social Partners and Trade Unions

TARGET GROUPS
National Level

Sport Ministries and Councils
National Sport Federations
Sport Clubs and Leagues
National Sport Bodies (NOCs, NPCs, Sport Confederations)
Grassroots / Sport for All Organisations
National Sport Officiating Associations
Sport Officials (e.g. referees, judges)
Workforce from sport organisations (Volunteers and paid staff)
Athletes/Players Coaches
Education and Training Providers
Social Partners and Trade Unions
Students / Citizens
School Sport Associations
APPLICATION

Innovation

The innovative project proposal
The innovative partnership
The innovative methodology
Inclusion of ambassadors seen as innovative
DELIVERABLES
Expected Outputs

1 - European Desk Research and Occupational Map on Sport Officials
2 - Occupational Descriptors and definitions for Sport Official positions in Europe
3 - Functional Map for Sport Officials in Europe
4 - Occupational Standards for Sport Officials in Europe
5 - Handbook of Training Modules for Sport Officials in Europe
6 - Innovative e-learning Courses for Sport Officials in Europe
7 - Guide for Sustainability and Quality Assurance Strategies for e-learning Courses
STRUCTURE

Work Packages

1 - Project Management, Financial Management, Quality Control and External Evaluation
2 - Transnational Project Meetings
3 - Valorisation: dissemination and exploitation of intellectual outcomes
4 - European Desk Research and Occupational Map on Sport Officials
5 - Occupational Descriptors and definitions for Sport Official positions in Europe
6 - Functional Map for Sport Officials in Europe
7 - Occupational Standards for Sport Officials in Europe
8 - Handbook of Training Modules for Sport Officials in Europe
9 - Innovative e-learning Courses for Sport Officials in Europe
10 - Guide for Sustainability and Quality Assurance Strategies for e-learning Courses
11 - European Final Conference on Sport Officials
# PROJECT MANAGEMENT AND IMPLEMENTATION ACTIVITIES

## Work Package 1 - Project Management, Financial Management, Quality Control and External Evaluation (Leader = EOSE)

### WP1.1 - Project Management

1.1.1 Manage the whole project and carry out regular exchanges with partners
1.1.2 Organise and chair Management Group Meetings and Full Partner Meetings
1.1.3 Lead administrative and logistical aspects for these meetings
1.1.4 Ensure regular and efficient contacts with the EACEA (Monitoring calls and regular updates)
1.1.5 Prepare and deliver the interim report and all relevant annexes
1.1.6 Prepare and deliver the final report and all relevant annexes and intellectual outputs to EACEA
1.1.7 Inform EACEA of any eventual amendment to the original proposal (Amendment Agreement Request Form)

### WP1.2 - Financial Management

1.2.1 Develop a Financial and Administrative Manual explaining the main rules of this ERASMUS+ SPORT Large Collaborative Partnership
1.2.2 Produce and sign a contract agreement between the Applicant and each partner (responsibilities, budget, payment methods etc.)
1.2.3 Develop a recording spreadsheet adapted to the financial and administrative rules of the project
1.2.4 Collect, make copies and record expenses (necessary evidences, forms and receipts from partners) for each quarter of activity
1.2.5 Produce official financial statements and regular risk analysis for each partner
1.2.6 Update the overall financial spreadsheet, ensure consistency with the financial guidelines and contact EACEA if any questions
1.2.7 Prepare and deliver the financial part of the interim and final reports to be submitted to the EACEA
STRUCTURE

Budget

**Budget headings**

Project management
Partner meetings
Intellectual outputs
Multiplier events
Exceptional costs

Days allocated to partners
National daily rates
Work to financial regulations
STRUCTURE
Meetings

Partner Meetings
• Austria
• Malta
• Luxembourg
• Romania
• Netherlands
• Belgium
• Bulgaria

Multiplier Events

Final conference
STRUCTURE
Quality Assurance

• Internal quality systems
• External evaluator
• Risk Register
• Consultation
• Pilot and testing
• Indicators
IMPACT

During the project

During the project

• Increase the profile of sport officiating
• Establishing a forum for sharing of ideas and best practice
• Better understanding of the sport official related labour market and profile
• Impact and engagement with those responsible for officials’ education
• Impact and engagement with sport officials
• Increased knowledge/experience of Erasmus+
IMPACT
On the sector

Impact on the area of sport officiating
- Improved quality/transparency of education and training
- Greater knowledge of structures and roles through the research element
- Improved recruitment and retention of sport officials
- Improved recognition for sport officiating
- Improvements in education to cross-sport sharing of knowledge and good practice
- Improved standard of sport officials
Impact on sport officials across Europe

- Greater opportunity to learn and develop as an official in areas outside sport-specific technical and rules based education
- Access to relevant and fit for purpose training
- Chance to learn from officials in other sports
- Increased motivation
- Improved learning and career pathways
We look forward to working with your sport

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