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As President of EOSE I have great pleasure in introducing the Annual Report for 2011. The document officially outlines all activity which took place in 2011 and the first part of 2012 and highlights the continuing programmes and organisational developments which will shape EOSE in the coming years.

We have continued to work to raise the profile of the Sector at a European level so it can be increasingly recognised as an important sector in economic and social terms and are delighted that we have succeeded again in winning funding for our project work.

The development of vocational education and training, ensuring that the Sector takes the opportunity to modernise its qualifications and ensure they are fit for purpose, has become the main driving mission of EOSE.

Following on from the success of the LLL Sport Project in 2011 and the launch of our 7 Step Model, the new VSPORT+ project has provided the opportunity to consolidate this work allowing for ongoing awareness raising and the wider implementation of the Strategy and the Model. This encapsulates our methodology and the approach which we have been developing and testing over the past years. It also sees the EOSE network operating at its best, with 12 ambassadors engaging with Lifelong Learning Strategy and raising its profile at the national level. We hope that this will strengthen the future for the sector, and for EOSE and its partners.

Alongside the VSPORT+ project, EOSE played an important role supporting our UK member SkillsActive, and the PGAs of Europe in delivering the GOLFSTAND project (www.golf-stand.eu). This is, in essence, the 7 steps model in action, providing the Golf sector with occupational standards and a competence framework from which to form training programmes. The significance of this project should be stressed, with the outcomes being based on the 7 step model, proving its applicability alongside the established mechanism for use both nationally and at a European level, to analyse and understand the labour market and the skills needs of the sector.

In addition, EOSE also contributed to the Training 4 Volunteers project. Volunteers are an essential component of the sector and the project highlights the need for a structured human resource management process.

Importantly, EOSE has to maintain a strong relationship with the European Commission retaining positive links with DGEAC Sport Unit. EOSE was selected to hold Observer status at the newly established European Commission Expert Group on Education & Training. Moreover policy links have continued with DG Education and Culture whose emerging responsibilities regarding the “Erasmus for All” programme will impact on the immediate future of European funding in the sector.

As many of you will now know I will step down as EOSE President after 3 terms. However I will remain on the Executive Board in a Past President capacity and very much look forward to continuing to work with Thierry Zintz and Jean-Louis Gouju, whose guidance and support has been invaluable to EOSE. Finally, I must acknowledge the immense contribution of the small executive team led by Aurelien Favre (Executive Director), without whom the programme of activity would not have been possible and I personally thank them for their professionalism, commitment and unstinting support.

Stephen Studd
EOSE President
THE EUROPEAN OBSERVATOIRE OF SPORT AND EMPLOYMENT (EOSE)

💡 BACKGROUND

In 2002, the European Observatoire of Sport and Employment (EOSE) registered in France as a not for profit association and its network is now composed of regional and national observatories and members from each country of the European Union.

💡 OBJECTIVES

The scope of EOSE is understood to cover the whole Sport and Active Leisure sector including the Outdoors and Fitness.

EOSE acts at the European level with the goal to serve as a source of knowledge and a strategic facilitator to support the development of Sport and Active Leisure including employment, sports systems, occupational standards, and Vocational Education and Training (VET).

The main objective of EOSE is to monitor and promote a dialogue and a strong link between employment, education and training at the regional, national and European level between all key stakeholders of the Sport and Active Leisure sector.

EOSE activity responds to the fact that it is becoming more and more important for the sport policy makers, the sport industry and the training providers of each European country to have a better understanding of the real needs of the labour market and also changes affecting that market.

💡 ACTIVITIES AND EXPERTISE

The main area of activities of EOSE is the sport sector in Europe and more precisely all dimensions related to its global development, the labour market, the sport systems, the questions of employment, competences, qualifications and VET.

Since several years, EOSE has been involved in many European projects & activities and the corresponding specific areas of experience and expertise of EOSE can be described as follows:

- To develop research methodologies to collect data, update and analyse the Labour Market across Europe.
- To advise and help the establishment of new Observatoires across Europe.
- To ensure the development of a competent workforce with the right skills in the Sport and Active Leisure sector in Europe.
- To take the major opportunity created by the European Qualification Framework (EQF) to coordinate qualification & training for VET and Higher Education through the development and implementation of a common methodology for Occupational and Training Standards.
- To support the development of occupational standards in the sector across Europe, developing mobility, transparency and mutual trust of qualifications, raising standards and facilitating the growth of business opportunities.
- To facilitate the movement between education and employment & support the Lifelong Learning process.
- To bring together the major stakeholders to work through the European Sport and Active Leisure Sector Workforce Development Alliance.
- To support better health, social and cultural developments, and economic growth across EU.
- To develop and manage large projects across EU within the Sport and Active Leisure Sector.
INTERNAL ORGANISATIONAL STRUCTURE

The organisation chart of EOSE has evolved through the past years with the enlarging and widening of the scope and remit of the association. The structure of the organisation summarised through the diagram was developed in 2010 to ensure the most efficient leading of the activities carried out and is based on different levels of responsibilities corresponding to a specific division of tasks.

Indeed, regarding the various and mixed of activities to be carried out by EOSE, it was necessary to rethink the structure of the organisation during this transition period.

A full description of the role and mission of each component of the diagram above was given within last year’s activity report and further details can also be found on www.eose.org.

CONSTITUTION OF THE EXECUTIVE BOARD

The Executive Board elected during the General Assembly 2011:

President
Stephen Studd
Nominated by SkillsActive
Elected during GA 2010 for 2 years

Secretary General
Thierry Zintz
Nominated by CMOS
Elected during GA 2011 for 2 years

Treasurer
Jean-Louis Gouju
Nominated by ONMAS
Elected during GA 2011 for 2 years
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EOSE SECRETARIAT AND STAFF

The permanent Secretariat of EOSE is established at the following address:

EOSE SECRETARIAT
1, Grande rue des Feuillants
69001 Lyon
France

EOSE Staff Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aurélien Favre</td>
<td>EOSE Executive Director</td>
<td><a href="mailto:aurelien.favre@eose.org">aurelien.favre@eose.org</a></td>
</tr>
<tr>
<td>Ben O’Rourke</td>
<td>EOSE Project Office</td>
<td><a href="mailto:ben.orourke@eose.org">ben.orourke@eose.org</a></td>
</tr>
<tr>
<td>Matthias Guett</td>
<td>EOSE Research Manager</td>
<td><a href="mailto:matthias.guett@eose.org">matthias.guett@eose.org</a></td>
</tr>
<tr>
<td>Ben Gittus</td>
<td>EOSE Director of Standards</td>
<td><a href="mailto:ben.gittus@eose.org">ben.gittus@eose.org</a></td>
</tr>
</tbody>
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EOSE MEMBERSHIP 2011/2012

The whole activity of EOSE is strongly supported and based on a large European Network composed of the membership of the organisation. The members of EOSE are entirely part of the organisation and the goal is to try to involve members in relevant activities and European projects.

Through the year 2011 and first semester 2012, as it was the case in 2010, we carried out some prospecting activities in Europe to find and meet with potential new members having a relevant and recognised expertise in the sport education and training field and an interest in being active and involved in European activities.

The statutes of the organisation were amended during the Extraordinary General Assembly 2011 and the membership of EOSE is now constituted of 5 categories of fully recognised members:

- **Category 1: Observatories** – National or Regional Observatoires.
  3 criteria:
  - To be a non-for-profit, non-political and non-discriminatory organisations.
  - To be involved in studies and research on employment and qualifications in the fields of sport.
  - To be recognised as such by Public Authorities and/or Social Partners.

- **Category 2: NEO Members** = National Experts organisations with potential to activate the establishment of an Observatoire. Organisations must be willing to act as Correspondents in their country and to participate in European Projects.

- **Category 3: Associate Members** = National Experts as individual. Need to demonstrate through a letter some interests and expertise, to be able to be a national point of contact for EOSE, commitment with objectives and mission of EOSE.

- **Category 4: EOU Members** = European organisations carrying out activities on employment and education and training in the Sport and Active Leisure sector. This category is by invitation from the Executive Board only.
Category 5: Honorary Members = Individual with a record of high achievements and contributions to the development of EOSE and the field of Sport and Employment in Europe. All privileges of full members with the exception of the voting right.

All information and details regarding the membership process, fees and voting rights can be found on our website www.eose.org and through the official Statutes of the organisation.

EOSE MEMBERS 2011 - Observatories

- CMOS - Chaire Olympique Henri de Baillet Latour & Jacques Rogge Management des Organisations Sportives Belgium
- INSEP - Institut National du Sport de l’Expertise et de la Performance France
- CAFEMAS - Centre d’Analyse des Formations, de l’Emploi et des Métiers de l’Animation et du Sport France
- ISEF - Istituto Superiore di Educazione Fisica di Firenze Italy
- CONI/OPOS - Osservatori delle Professioni e degli Operatori dello Sport Italy
- ORSS - Osservatorio Regionale dello Sport della Sicilia Italy
- KMS - Malta Sport Council Malta
- ESDRM - Escola Superior de Desporto de Rio Maior Portugal
- IDP - Instituto do Desporto de Portugal Portugal
- SkillsActive UK

EOSE MEMBERS 2011 – NEO Members

- NSA - National Sports Academy Bulgaria
- SGS - The Hellenic General Secretariat of Sport Greece
- Semmelweis University - Faculty of PE and Sports Sciences Hungary
- University of Florence - Dipartimento di Sanità Pubblica Università degli Studi di Firenze Italy
- LAPE - Lithuanian Academy of Physical Education Lithuania
- FNEID - Federación Nacional de Empresarios de Instalaciones Deportivas Spain
⇒ **EOSE MEMBERS 2012 – new NEO Members**

- University of Nicosia  
  Cyprus
- UNICALM - University of Cassino and Southern Lazio  
  Italy
- LASE - Latvian Academy of Sport Education  
  Latvia
- SLAVIA - Physical Education Union Slavia Comenius University  
  Slovakia
- EOSE Services  
  UK

⇒ **EOSE MEMBERS 2011 – Associates**

- Corrado Beccarini  
  Italy
- Kilian Fisher  
  Ireland
- Steve Poppe  
  UK

⇒ **EOSE HONORARY MEMBERS 2011**

- Jean Camy  
  France
- Allan Pilkington  
  UK

⇒ **INTERNAL ACTIVITIES CARRIED OUT IN 2011**

One of the objectives of EOSE during the year 2011 was to organise relevant internal face to face meetings to create dynamism within the organisation, encourage exchanges of good practices and ideas between board members and members, strengthen the network, and to discuss and develop a strategic plan outlining priorities for future work and to enhance the capacity and effectiveness of EOSE as lead organisation supporting the implementation of EU VET policies in the sector.

⇒ **EOSE EXECUTIVE BOARD MEETINGS:**

Three Executive Board Meetings gathering the President, Secretary General, Treasurer, Executive Director and Research Manager were organised during the year 2011.

- **Paris, 13th & 14th January 2011**
- **London, 27th September 2011**
- **SKYPE Conference, 15th November 2011**
EOSE MEMBERS SEMINAR AND GENERAL ASSEMBLY 2011:

The EOSE Members Seminar and General Assembly 2011 was organised on 08th and 09th of December 2011 in Berlin (DE).

The event involved the EOSE membership and provided a platform to present the current realities and challenges facing the sector in Europe but also to exchange and discuss further developments, priorities, collaborations and activities of EOSE in the field of Education and Training in the Sport and Active Leisure sector. It gathered 22 participants representing 12 different EU Member States.

The focus of the event was the situation surrounding European Sport and Vocational Educational and Training, realities and challenges, current and future European policies and initiatives, the relationship to the work of EOSE and the role of the network member. These issues were addressed through discussions with a EU view but also to encompass the work of network members at a national level.

EOSE President Stephen Studd: “The EOSE General Assembly and seminar held in Berlin provided EOSE members an unprecedented opportunity to come together and privately and honestly discuss the future direction of the Association. It was agreed that we have made considerable progress in developing and indeed, pioneering a Sector approach to developing the labour market and vocational education and training at a European level. Our methodology and tools, now enshrined in the 7 Steps Model, were seen to be very relevant to the current political and economic climate in Europe. The real challenge is to strengthen EOSE so that it can support members to gain greater recognition for their work and make more impact at a national level. 2012 already looks like a busy year and a chance to capitalise our work of the last few years. We look forward to working with the EOSE membership to meet these challenges.”

EOSE Executive Director Aurelien Favre: “It was a great opportunity to meet, present and discuss with our members EU challenges and sector’s realities, project activities, the role and strategy of EOSE, but also to exchange ideas on the relevance of EOSE activities, the relationship between EOSE and our membership, and the development of a strategy for sustaining of our work.”

The official General Assembly 2011 was conducted as part of the event and took place on the 8th of December 2011. Mr Thierry Zintz (CMOS) and Mr Jean Louis Gouju (CAFEMAS) were unanimously re-elected as Secretary General and Treasurer respectively and will serve a two year term with re-election sought at the General Assembly 2013.

Mr Stephen Studd was elected as President of EOSE for a period of 2 years and confirmed his willingness to fulfil his role until the General Assembly 2012.
INTERNATIONAL ACTIVITIES CARRIED OUT DURING THE FIRST SEMESTER OF 2012

EOSE EXECUTIVE BOARD MEETINGS:

Three Executive Board Meetings gathering the President, Secretary General, Treasurer and Executive Director were organised during the first semester of 2012.

- Paris, 06th January 2012
- Paris, 06th March 2012
- SKYPE Conference, 29th May 2012

It is scheduled to organise two further meetings of the Board in July and October 2012.

VSPORT+ NATIONAL AMBASSADORS TRAINING SEMINAR:

The kick off Training Seminar for the new VSPORT+ project was held in Budapest on 12th and 13th of April 2012 and gathered the 12 National Ambassadors who are going to carry out a series of adapted activities to reach main national stakeholders to disseminate them information about the Lifelong Learning Strategy for Sport (7 steps model) and to encourage/support them in its implementation to modernise education systems in sport.

The 12 Ambassadors involved in VSPORT+ project are members of EOSE from Belgium, Bulgaria, Cyprus, Finland, France, Hungary, Italy, Latvia, Malta, Slovakia, Spain and UK.

The aim of the event was to present the VSPORT+ project to the group of National Ambassadors, to describe and enhance the technical skills of national colleagues to the 7 steps model, to exchange and discuss the best dissemination strategy to be implemented to have a strong impact at the EU, national and local levels.

The project runs from November 2011 to March 2014 and is funded with the support from the European Commission.

Website: www.vsport-plus.eu
EXTERNAL EVENT REPRESENTATIONS AND PARTICIPATIONS IN 2011/2012

.getExternalEventsSummary

EXTERNAL EVENTS ATTENDED IN 2011

In the continuity of the past 3 years and to increase and strengthen the recognition of EOSE and understanding of the work undertaken at the European and national level in the sectors, EOSE attended as speaker or participants a series of events and workshops. This was crucial to enhance and strengthen the relationship and recognition by key policy and decision makers as lead expert organisation supporting the implementation of EU VET policies in the Sport and Active Leisure sector.

NATIONAL SEMINAR “EDUCATION AND HEALTH THROUGH SPORTS ASSOCIATION”
Malta, 07th January 2011

On Friday 7th of January 2011, the Malta Exercise Health and Fitness Association (MEHFA) in collaboration with the Malta Sport Council (KMS) and the European Commission Representation in Malta organised a seminar entitled “Education and Health through Sports Associations”.

The seminar, chaired by Mr. William Martin Head of the European Commission Representation in Malta, included a presentation from Mr. Bernard Vassallo (Chairman of KMS) and one from Ben Gittus (EOSE Director of Standards) to describe the EU Funded ‘Lifelong Learning Strategy in the Sport and Active Leisure sector” (LLL Sport) ran by EOSE.

Dr. Angelo Chetcuti, from the European Commission Representation, gave an overview of the EU’s competence in the field of sport and how this evolved through various judgments of the European Court of Justice as well as political developments such as the Treaty of Lisbon. Maria Schembri and Simon Grech, MEUSAC representatives, explained the various EU funding programmes available to sports associations.

The seminar was well attended by KMS directors, MEHFA committee members, and representatives from various national sports associations. The seminar took place at the Pembroke campus of the Institute of Tourism Studies and was coordinated by Gino Schiavone (EOSE National Ambassador).

It gave the opportunity to present and exchange about the 7 steps model and the possibility to implement such innovative tool to improve the link between education and employment, and so to modernise and improve the quality of the sport education system in Malta.

MEETING WITH DG EMPLOYMENT, SOCIAL AFFAIRS AND INCLUSION
Brussels (Belgium), 03rd of February 2011

An EOSE delegation composed of Stephen Studd (President), Thierry Zintz (Secretary General), Jean-Louis Gouju (Treasurer) and Aurélien Favre (Executive Director) attended a meeting with two representatives from the DG Employment of the European Commission to discuss and exchange issues around the concept of European Sector Skills Councils.

The objective was to better understand the understanding of the concept and also to assess the possibility for the Sport and Active Leisure to move forward through the set it up of such body. It was also the opportunity to present EOSE and also to question about funding opportunities for such developments.
The third EU Sport Forum since the adoption of the White Paper on Sport took place in Budapest on 21-22 February 2011 and gathered around 450 participants including governmental representatives, the Olympic and sport movement, leading representatives from international and European sport federations, European and national sport umbrella organisations and other sport-related organisations. These forums can be seen as the “key platform for dialogue on sport at EU level”.

Particular attention was given to the European Commission’s Communication entitled “Developing the European Dimension in Sport”, adopted on 18 January 2011, as well as projects selected in the framework of the 2009 and 2010 Preparatory Actions in the field of sport. Pedro Velázquez Hernández, Deputy Head of the Sport Unit, noted that the Call for Proposals for the Preparatory Action 2011 in the field of Sport would probably be published in May 2011.

A delegation from the European Observatoire of Sport and Employment (EOSE) composed of the President Mr Stephen Studd, the Executive Director Mr Aurélien Favre, and the Research Manager Mr Matthias Guett was invited and attended the event in Budapest.

EOSE together with the European Paralympic Committee (EPC) presented the progresses, main achievements and outcomes of the All for Sport for ALL (ASA) project. An ASA exhibition stand was also organised and gave the opportunity to discuss and exchange with Forum’s delegates on the main challenges and ideas for further development of the disability sport sector in Europe.

In the EU White Paper on Sport (2007), the Commission noted the lack of comparable EU-wide information on the sport sector’s economic role and encouraged work on Sport Satellite Accounts in the EU Working Group on Sport & Economics. In the published EC Communication on Sport (January 2011), the importance of evidence-based policy-making to develop the European dimension in sport has been again highlighted.

In this regards, a conference on Sport Statistics was organised by the European Commission in Brussels on 23 March 2011. The objective of that event was to focus on statistical and information needs in view of the development of sport as a new EU policy area, in line with Article 165 of the Treaty on the Functioning of the European Union (TFEU).

The Conference gathered relevant experts in the fields of statistics, including representatives from national statistical offices and Eurostat, and sport research, as well as representatives from sport administrations and stakeholders from the non-governmental sector.

Thierry Zintz, Secretary General of EOSE, attended the EU Conference on Sport Statistics on behalf of EOSE and made a presentation entitled “Sport and Employment in Europe: Key Achievements and Challenges”. The discussions confirmed the importance of better and more comparable sport data, underlined the relevance of ongoing EU-level initiatives to further address this need and helped identify next steps towards future action in this field.

The Dual Career for Young Athletes in Europe Project (DC-SPORT) led by the Bosön Sports College, Sweden, and funded through the Preparatory Action for Sport 2009 by the European Commission organised its Final Conference in Gyor (Hungary) from 10 to 13 of
March 2011. This event gathered a mix of stakeholders from 14 different European Countries and was composed of a combination of plenary sessions and working group discussions.

In presence of Mr Bart Ooijen from the Sports Unit of the European Commission, the project partnership presented the work achieved to the wider public and used the opportunity to exchange with young athletes which are undergoing dual careers pathways. EOSE was represented by EOSE Executive Director Aurélien Favre and Research Manager Matthias Guett.

The Dual Career for Young Athletes in Europe project aimed at establishing good practice in sport training and education, so as to increase the possibilities for athletes to pursue double career opportunities. The project focused on athletes within the age groups of 13 to 15 years (compulsory school education), 16 - 18 years (upper secondary school education) and over 18 years (post secondary education), and targeted to find superior ways to provide “dual career” training for such young sportsmen and sportswomen and to provide information on high quality local training centres to safeguard their educational and professional interests.

EU WORKING GROUP ON EDUCATION AND TRAINING IN SPORT
Budapest (Hungary), 30th March 2011

The 5th meeting of the EU Working Group on Education and Training in Sport was organised in Budapest (HU) on 31 March 2011 and hosted by the Hungarian State Secretariat for Sport and the Semmelweis University of Budapest.

The event was chaired by the Sport Unit of the European Commission and was attended by representatives from 15 Member States plus some observers from European Networks. As one of the active observers to the group, the European Observatoire of Sport and Employment (EOSE) was invited and represented by its President Stephen Studd during this event.

The agenda focused on the Commission Communication “Developing the European Dimension in Sport” published on 18 January 2011, on EU Guidelines on the combination of study/work with training for high-level athletes (Dual Careers) illustrated by the outcomes’ of 4 EU projects supported through the 2009 Preparatory Action in the field of sport, and on the Directive 2005/36 on the recognition of professional qualifications and more precisely the situation of ski instructors.

EUROPEAN CONFERENCE SPORT PRACTICES, DISABILITIES AND TERRITORIES
Bourges (France), 28th-30th June 2011

The Congress “Sport Practices, Disabilities and Territories” was organised in Bourges (France) on 28th-30th of June 2011. It was co-organised by the “Pôle Ressources National Sport et Handicaps” and the French Ministry of Sport.

The event provided the opportunity to exchange on the processes of integration of people with disabilities in sports. Several round tables were organised to tackle issues such as training, sport practices, as well as public sport policies for people with disabilities at local, national and international level.

Matthias Guett, EOSE Research Manager, attended the event and gave a presentation outlining the main findings of the Sport for All EU funded project.

8th ICCE GLOBAL COACH CONFERENCE
Paris (France), 25th-26th August 2011

The 8th ICCE Global Coaches Conference took place between 25th and 27th of August 2011 at INSEP Paris, France. This event was organised in conjunction with the 11th Forum of the European Network for Sport Science, Education and Employment (ENSSEE).
The Conference was planned around the main topic of ‘Innovation and Practice’ and the programme provided delegates with a wide range of opportunities to explore it through a careful mix of policy, research and practical sessions.

Finally, the Conference was marked strongly by developments around the International Sport Coaching Framework, a joint project between ICCE and ASOIF (Association of Summer Olympic International Federations) now supported by a high number of international sport bodies.

Ben Gittus, EOSE Director of Standards, attended the event.

.readInt("FOURTH STAKEHOLDERS FORUM ON EU COOPERATION IN EDUCATION AND TRAINING
Brussels (Belgium), 26th-27th September 2011

Since 2008, as part of its consultation efforts, the European Commission is hosting an annual Stakeholders' Forum on EU cooperation in education and training. The main objective of these Forums is to gather European-level stakeholders and social partners to discuss cooperation and transversal issues in the field of education and training.

The Fourth European Stakeholders' Forum on EU cooperation in education and training took place in Brussels on 26-27 September 2011 and EOSE attended the event. This Forum allowed EU stakeholders to give their views on progress made during the first cycle of the Strategic framework for European cooperation in education and training ("ET 2020") and to make concrete proposals on the priority areas of the second cycle.

Key messages from this Forum are going to be used by the European Commission in drafting its proposal for the 2012 Joint progress report on the implementation of ET 2020, which will be adopted by the Council and the Commission in February 2012.

EOSE was represented by Policy Officer Ben O'Rourke and had the chance to participate in small group discussions and workshops related to identifying and organising priorities on a cross sectoral level. Within these discussions EOSE was able to relay the progress made in the Sport and Active Leisure sector in the development of Occupational Standards and provide a clear insight into the impact which the proposed priorities of the forum would have on the sector.

.readInt("EUROMEET 2011 CONFERENCE “NATURE AND SPORT”
Annecy (France), 05th-08th October 2011

The 1st Nature & Sports Euro’Meet Conference was organised in Annecy (France) from 5th to 8th of October 2011. This European Event organised by the “Pole Ressources National des Sports de Nature” gathered a mix of stakeholders involved within the outdoors activity delivery, qualifications, adventure tourism and environmental education.

The event was composed of plenary sessions, workshops, presentations of European good practices, and on-site visits to offer the better experience to the 1,000 expected attendees. Both Jean-Louis Gouju (EOSE Treasurer) and Matthias Guett (EOSE Research Manager) attended the event and chaired the workshop about the recognition of qualifications.

.readInt("MEETING WITH FIBA EUROPE
Munich (Germany), 12th October 2011

The FIBA Europe UNIVERSITAS team and the European Observatoire of Sport and Employment (EOSE) came together for the first time in Munich, Germany on 12th October 2011. This meeting gave the opportunity to present an update of the activities and missions of both organisations and also to start the discussion on future collaborations in the field of Education and Training.

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In attendance were FIBA Europe Secretary General Nar Zanolin, FIBA Europe Head of Operations Miguel Betancor, Alejandro Vaquera of UNIVERSITAS and Alan Richardson from the FIBA Europe Referee Department. Aurelien Favre (Executive Director), Ben Gittus (Director of Standards) and Matthias Guett (Research Manager) represented EOSE.

"This was very positive and a stepping stone for the realisation of the long-term goals of UNIVERSITAS," commented Miguel Betancor. "FIBA Europe is very keen to enlist the support of the EOSE in developing the wide, inclusive programmes proposed by the FIBA Europe UNIVERSITAS project."

"EOSE is pleased to contribute to the development of education and training for basketball in Europe, and the increased profile of basketball at the European level" commented Aurélien Favre. He added that "the future work between our organisations will provide a real opportunity to develop the coaches, officials and others who work in basketball through a focus on research and standards development. There is a clear alignment of the objectives of the European Union, EOSE and FIBA Europe around mobility, social inclusion and innovation. EOSE believes this working relationship can be beneficial to both organisations and the development of basketball in Europe."

From the discussion, EOSE developed and submitted to FIBA Europe a concrete proposal to focus on the following 3 topics: Research in Basketball, European Networking and Policies, and Standards Development.

CEDEFOP EUROPEAN CONFERENCE

“Role of Social Partners in the implementation of EU tools”
Brussels (Belgium), 24th-25th November 2011

Between the 24th and 25th November 2011 a conference jointly organised by CEDEFOP and the social partners at the European Parliament examined the role and responsibilities of employers and trade unions in making the EU tools a reality for citizens.

Social partner organisations from across Europe met at the conference to discuss what they expected from the EU tools and principles - such as Europass, national and European Qualification Frameworks, validation and credit systems - and how they can best contribute to the implementation of these tools and principles.

CEDEFOP feels that the first stage of European cooperation in education and training has been a success: with the development of common tools and principles showing that it is possible to agree on common objectives and work together. However their view is that the next few years will demonstrate the extent to which these initiatives, which aim to make education and training systems more open, flexible and understandable, can directly benefit learners and workers.

Specifically, the conference sought to address the challenge of implementing the European tools and principles and in particular discuss the role and responsibilities of social partners in this endeavour. The conference thus addresses the issues of implementation, synergies and impact by asking the following three main questions:

- How can the EU tools support the renewal and reform of VET and lifelong learning?
- How can the European tools and principles support the individual learner/employee?
- Which could be the role of sectors in taking forward the implementation of EU tools?

EOSE was represented by Director of Standards Ben Gittus at the event who had the opportunity to present the work of EOSE and mainly the sector approach (Lifelong Learning Strategy) developed for the Sport and Active Leisure sector to the Social Partners in attendance.
### MEETING WITH THE EUROPEAN JUDO UNION (EJU)
**Malta, 21st December 2011**

The European Judo Union and the European Observatoire of Sport and Employment (EOSE) came together for the first time in Malta, on 21st of December 2011, through an exploratory meeting to discuss the potential of collaboration between the two organisations.

This meeting gave the opportunity to present an update of the activities and missions of both organisations and also to start the discussion on future collaborations in the field of Education and Training.

In attendance were EJU General Secretary Mr Envic Galea and Dr Mike Callan. Aurelien Favre (Executive Director) and Ben Gittus (Director of Standards) represented EOSE.

Both parties recognised the meeting as an important initial step in understanding the scope of work and we look forward to a productive relationship in the future.

### EXTERNAL EVENTS ATTENDED DURING FIRST SEMESTER 2012

#### FIBA EUROPE TECHNO CENTRE OFFICIAL OPENING
**Gran Canaria (Spain), 23rd February 2012**

FIBA Europe officially unveiled its new division, the Techno Centre, to the local community of Gran Canaria and the entire world on 23rd of February 2012.

In total more than 300 distinguished guests from the sports, business and educational world accepted the invitation of FIBA Europe and came to the Spanish island in the Atlantic Ocean. Ben Gittus, EOSE Director of Standards, attended the event.

The main challenge for the FIBA Europe Techno Centre (FETC) is to source professional, simple and viable technological solutions for sport competitions. FETC has various strategic objectives:

- To develop Research, Development and Investigation projects in the world of sport.
- To develop practical technological tools and make them available to the sports industry.
- To train and transfer technological knowledge to different groups both within and outside the world of sport, to help develop basketball and other sports through the use of technology.

#### MEETING WITH TENNIS EUROPE
**Lyon, 21st March 2012**

The European Tennis Federation (ETF) and EOSE met in Lyon, on 21st of March 2012, through an exploratory meeting to present and discuss the potential of collaboration between the two organisations.

This meeting gave the opportunity to present an update of the activities and missions of both organisations, to highlight the main challenges facing the sector and also to start the discussion on future collaborations in the field of Education and Training. The 7 steps model was also briefly introduced as a tool to improve the situation in education and training.

In attendance were Olli Mäenpää (ETF Chief Executive Officer), Hrvoje Zmajic (ETF Development Officer), Stephen Studd (EOSE President) and Aurelien Favre (EOSE Executive Director).
**NATIONAL VISIT IN THE MALDIVES**

*01st-04th April 2012*

EOSE has been contacted by FIDA, a Finnish Development Cooperation Organisation that is currently working in the Maldives on a Sport Development Programme with the Maldivian Ministry of Human Resources, Youth and Sports. The objective of that programme is mainly to construct youth centres on islands, to organise the training of the staff on those islands and centres, and to support the organisation and work of the Sport Associations.

EOSE was invited to attend and conduct a National Visit in the Maldives to meet with main stakeholders and understand the specificities and realities of the country.

Ben Gittus, EOSE Director of Standards, and Aurélien Favre, EOSE Executive Director, had the opportunity to meet with representatives from the Ministry of Human Resources, Youth and Sport, the National Olympic Committee, the Ministry of Education and the Maldivian Qualification Authority, but also with some Sport Federations, Sport Clubs, Fitness Clubs, and some water activity employees from a Resort.

The National Visit was a great opportunity to understand the specificities and challenges of the country, the Sport sector and its education system, and the objective was to explore the possibility to work together and propose a Strategic Action Plan as a way forward for developing the education and training system in the Maldives through the implementation of the Lifelong Learning Sport Strategy.

Due to some ministerial changes in the Maldives the process of cooperation has been postponed.

**FNEID XIII NATIONAL CONGRESS**

*Madrid (Spain), 18th-19th May 2012*

In May 2012, Stephen Studd, President of EOSE, had the great pleasure of attending the FNEID National Congress held at the Glass Pavilion in the Casa de Campo in Madrid.

The Congress featured industry roundtable sessions at which leading employers and education and training providers addressed key issues facing the industry. The theme of the event was “Thinking Positive – physical activity”, an inexhaustible source of health and Business.

At the centrepiece of the event were the FNEID Awards and Stephen was honoured to be presented with the FNEID 2012 Award for European Education Development by FNEID President, Hortensia Vigil Fernandez-Pacheco.

In accepting the award on behalf of EOSE, Stephen highlighted the excellent partnership that is developing between EOSE and FNEID, who are the Spanish members of EOSE. He said “I am delighted that Spanish employers recognise the importance of skills development and are taking the opportunity, through FNEID, to engage at a European level. EOSE values its partnership with FNEID and we look forward to our future work together in the field of vocational educational as we try to raise the profile of the sector and equip it with the skilled workforce it needs to face up to the challenges of the future”.
The first European Business Forum on Vocational Education held in Brussels on 7-8 June 2012 entitled “challenges and trends in skills and career development of the European workforce” sought to explore and address issues regarding organisational approaches to skills development within the broader workforce, including adult and young workers alike.

The opening of the event was managed by Mr. Jan Truszczynski, Director General for Education and Culture and Mrs. Christine Antorini, Danish Minister for Education who set the scene of the current situation faced by the European economies and outlined the potential to achieve smarter, more sustainable and inclusive growth only through a better qualified and adaptable workforce. Both speakers stressed the role of companies in the development of skills and competences as well as necessity for a greater cooperation between VET providers and employers.

EOSE was represented by the Executive Director Mr Aurelien Favre and the event brought together around 330 key stakeholders including representatives of businesses, experts, providers of vocational training, policy makers, chambers of commerce, research institutes, business associations and sector organisations.

Parallel workshops were organised, providing EOSE with the opportunity to meet and exchange with stakeholders from other sectors on common realities and challenges facing the workforce. In particular, EOSE attended the following 2 workshops:

- **Role of the EU in supporting vocational education and training - Sector Skills alliances**
- **Setting targets for competence development – How do companies identify skills needs**

This conference gave EOSE a good opportunity to exchange with various stakeholders and sectors, to disseminate information about the challenges and work carried out through the Sport and Active Leisure sector, but also to obtain concrete information on the main priorities of the future policies of the European Commission in terms of Education and Employment issues.

**EXTERNAL SCHEDULED EVENTS FOR THE SECOND SEMESTER 2012**

- **EOSE EXECUTIVE BOARD MEETING**  
  *Paris (France), 12th July 2012*

- **MEETING WITH UISP (UNIONE ITALIANA SPORT PER TUTTI)**  
  *Rome (Italy), 20th July 2012*

- **EU EXPEERT SEMINAR ON HEALTH ENHANCING PHYSICAL ACTIVITY (HEPA)**  
  *Nicosia (Cyprus), 19th September 2012*

- **EU SPORT FORUM 2012**  
  *Nicosia (Cyprus), 19th-21st September 2012*

- **EU EXPERT GROUP ON EDUCATION AND TRAINING IN SPORT (EQF)**  
  *Poznan (Poland), 26th-27th September 2012*

- **CEDEFOP WORKSHOP “The changing role of qualifications in governing the labour market”**  
  *Thessaloniki (Greece), 28th-29th September 2012*

- **EOSE MEMBERS SEMINAR AND GENERAL ASSEMBLY 2012**  
  *Brussels (Belgium), 12th-13th December 2012*
EU ACTIVITIES & PROJECTS IN 2011 AND FIRST SEMESTER 2012 – AS PROMOTER

EOSE has been actively involved in the development of European project proposals and participated as promoter and/or partner in several European activities in 2011 and first semester 2012. The section below lists and briefly introduces the European Projects conducted by EOSE during that period of time “AS PROMOTER”. It is important to outline that some Projects finished during the year 2011 and some others are going to pursue in 2012 and even 2013 for some of them depending of their duration.

PROJECT 1 (Closed on 31/03/2011)

LLL SPORT
Actions towards the Lifelong Learning Strategy for Sport and Active Leisure

Reference: Project reference: 2009-5146/001-001
Call KA1 ECETA: Support for EU cooperation in Education and Training,
Part A - Raising national awareness of lifelong learning strategies
Duration: 13 months from 01/03/2010 to 31/03/2011

Short summary: The LLL Sport project aimed to bring together stakeholders at the national level to put in place structures which can ensure a well qualified workforce ready to meet the challenges the sector faces and allow the sector to contribute to wider agendas including health, education, social inclusion and economic development.

The LLL Sport project had the main goal to raise awareness of the innovative LLL Sport Strategy and commitment to it through positive engagement and partnership with stakeholders from the fields of sport and education at the national (and sub-national) level. The LLL Sport Strategy was developed specifically to support the sector with Vocational Education and Training (VET) related issues and is fully in line with European policy developments in both sport, such as the White Paper on Sport, and European VET initiatives such as the European Qualification Framework (EQF). The LLL Sport Strategy is based around defining the sector and its occupations, a work based competence framework, learning outcomes framework and quality assurance process.

The project utilised an innovative approach of awareness-raising and dissemination through the engagement of “National Ambassadors” from the membership of EOSE in nine European countries. The role of the ambassadors was to provide quality dissemination activities at the national and sub-national level and to report on, and ultimately influence, national VET structures in sport and the level of interaction with EQF and the LLL Sport Strategy.

The Final Outcomes are available since May 2011 and include:
- A revised version of the Lifelong Learning Strategy for the Sport and Active Leisure sector
- A National Activity Report produced for each of the nine countries
- A National Detailed Report for each of the 9 countries reporting on important issues related to sport and education (sport system, national qualifications framework etc)
- A National Map of Stakeholders involved in the lifelong learning system for each country
- From those Reports, a LLL Sport European Report was designed to provide an overview of the activities which took place within the project, some analysis of national sport and education systems and suggestions for future perspectives, sustainability and continuation of the work.
- An Executive Summary of that EU Report is available in English, French and German.

The Lifelong Learning Strategy for the Sport and Active Leisure sector and the LLL Sport European Report were professionally printed and hard copies are available in contacting EOSE Secretariat.

Further information and final outcomes available on www.eose.org and www.eose.eu/blog/
## PROJECT 2 (Closed on 28/02/2011)

### ALL FOR SPORT FOR ALL
*Perspectives of Sport for People with a Disability in Europe*

**Preparatory Action in the field of sport 2009**  
**Call for proposals EAC/21/2009**  
**Grant Agreement 2009-11953**  
**Duration: 12 months from 01/03/2010 to 28/02/2011**

**Promoter:** European Observatoire of Sport and Employment (EOSE)

### Short summary:
The “ALL FOR SPORT FOR ALL” jointly led by EOSE and EPC aimed to assess, progress and highlight the future direction and perspectives of sport for people with a disability in Europe in the categories of policies, participation, work force, infrastructure and events.

The project had the objective to contribute to better access to a wide network of opportunities in sport for people with a disability by mapping the status quo. Then, the goal was to provide an Action Plan for Future Challenges and to develop a Strategic Working Group for Sport for Persons with a Disability in Europe. As a result, EU citizens and young people with disabilities shall be able to build self-confidence, motivation and learning skills through sport, and to lead more independent lives.

The project was conducted from 01 March 2010 till 28 February 2011 by 16 organisations from 11 European countries. The European partnership is gathering a strong mix of key stakeholders of the sport sector such as Paralympic and Olympic Committees, Universities, European Networks and National Decision Makers.

Final outcomes mainly composed of a European Report are available since April 2011 and downloadable from the website of the project [www.allforsport.eu](http://www.allforsport.eu).

It includes communication materials, national fact sheets on specific issues (participation, policies, events, facilities and human resources) and a final European Report together with an Executive Summary in English, German and Italian.

### ALL FOR SPORT FOR ALL Partnership

- EOSE
- European Paralympic Committee
- SkillsActive UK
- Staffordshire University
- Claude Bernard University Lyon 1
- University of Leipzig
- Italian Olympic Committee OPOS
- CMOS
- Hellenic Paralympic Committee
- Secretariat General of Sport Greece
- Lithuanian Academy of PE
- Portuguese Sports Institute
- Slovenian Paralympic Committee
- EHFA
- PGAs of Europe
- European Disabled Golf Association

*Further information about the project and all final outcomes available on [www.allforsport.eu](http://www.allforsport.eu)*
# Project 3 (ongoing)

**VSPORT+**  
A cross-sectoral Valorisation Framework for the Lifelong Learning Strategy in Sport

<table>
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<th>Project Number</th>
<th>LLP-1-2011-1-FR-KA4-KA4MP</th>
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<tr>
<td>Duration</td>
<td>29 months from 01/11/2011 to 31/03/2014</td>
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**Promoter:** European Observatoire of Sport and Employment (EOSE)

## Short summary: Dissemination and Exploitation of the 7 Steps Model

The key aim of VSPORT+, as a follow up of the previous LLL Sport project, is to develop a Cross Sectoral Valorisation Framework to ensure successful dissemination activities but also to support the transfer and implementation of the LLL Sport Strategy at sectoral, EU, National, Regional, Local and International levels.

The VSPORT+ project has been built through 4 main working STEPS:

1. **STEP1:** National, regional and local dissemination activities to raise awareness, to highlight realities and to explore the feasibility to transfer the LLL Strategy for Sport into VET systems via National Dissemination Ambassadors in 6 EU Member States (from EOSE network).
2. **STEP2:** National, regional and local exploitation activities to further raise awareness but also to develop and test ways for transferring and embedding the LLL Strategy for Sport and provide some changes into VET systems in 6 EU Member States through Exploitation Ambassadors who already carried out STEP 1 in 2010 (from EOSE membership).
3. **STEP3:** European sectoral valorisation activities to raise awareness, disseminate and encourage the transfer and implementation of the LLL Sport Strategy through EU Sport Federations.
4. **STEP4:** International valorisation activities to build new relationships, raise awareness, disseminate and encourage advice on the LLL Sport Strategy (focus on Australia & New Zealand).

The project has started on 01st of November 2011 and so far we have concentrated on the development of the communication and technical material which are now available and downloadable from the project’s website [www.vsportplus.eu](http://www.vsportplus.eu). This includes a project’s flyer and a brochure about the 7 steps model.

The work is ongoing and we have just received the detailed National Action Plans from Ambassadors including all proposed activities to be carried out through the project to reach the national stakeholders and have an impact on the sector.

Further information about the project and working progress available on [www.vsportplus.eu](http://www.vsportplus.eu)
The section below highlights and briefly introduces the European Projects in which EOSE was actively involved as partner during the year 2011 and first semester 2012.

**PROJECT 1 (Closed on 31/03/2011)**

**Becoming the Hub**  
*The Health and Fitness Sector and the future of Health Enhancing Physical Activity*

Preparatory Action in the field of sport 2009  
Call for proposals EAC/21/2009  
Duration: 13 months from 28/02/2010 to 31/03/2011

Promoter: European Health and Fitness Association (EHFA)

**Short summary:**  
The award of the grant from the Commission for this project has enabled the partnership to undertake a thorough research and consultation exercise to provide the basis on which to make informed recommendations for the most effective means to enhance health via physical activity in cooperation with the resources of the fitness section.

The project underlined the opportunities and barriers for the fitness sector to work in partnership with other sectors. It has also looked at how it currently supports international policy and how it can do so more effectively. This project has determined how the health and fitness sector can positively contribute to the drive to promote health enhancing physical activity – and exercise - across the European Union.

It has identified best practices across the pan-European network in support of the mission of:

**More people | More active | More often**

The project completed on 28th of February 2011 and the Final Report including all recommendations submitted to the Commission together with the Executive Summary and appendixes are available and can be downloaded

PROJECT 2 (Closed on 31/03/2011)

DC-SPORT  
*Dual career for young athletes in Europe*

| Preparatory Action in the field of sport 2009  
Call for proposals EAC/21/2009  
Duration: 16 months from 01/12/2009 to 31/03/2011 |
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<td>Promoter: Bosön Sport College</td>
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**Short summary:**  
The purpose of the DC-SPORT project was:  
- To create a functioning network and establish the best practices in sport training to increase possibilities for athletes to receive double career opportunities.  
- To find better ways to provide “dual career” training for young sportsmen and sportswomen  
- To provide high quality local training centres to safeguard their educational and professional interests.  

The aim of the project was to encourage and motivate cooperation in the sports field by developing suitable support and the tools needed by young athletes to enable them to have a dual career.  
This was undertaken by comparing and exchanging best practices from all training providers and actors in the sports field. Furthermore, the aim of the project was also to develop the DC-sport network to gather the needs and challenges facing young athletes from organisations that are involved in sports training and education.  
The main target groups for the networks were sports organisations of any juridical form, size, sport and location in Europe.

**DC-SPORT Partnership**  
- Bosön Sports College  
- Democritus University of Thrace  
- European Association of Sports Management  
- EOSE  
- Latvian Academy of Sports  
- Leeds City College  
- Sports Institute of Finland  
- University of West Hungary  
- University of Nicosia  
- Universidad del País Vasco

**PROJECT 3 (Closed on 30/06/2012)**

**Training4Volunteers - T4V**  
*Mapping strategies and good practices of human resource development for volunteers in sports organisations in EU*

Preparatory Action in the field of sport 2010  
Call for proposals EAC/21/2009  
Duration: 19 months from 01/12/2010 to 30/06/2012

Promoter: The Leadership Academy of the German Olympic Sports Confederation

**Short summary:**
Training for Volunteers was funded by the 2010 Preparatory Action on Sport of the European Commission. A network of experts from nine Member States researched volunteering in sport and tried to broaden existing perspectives on education and training in the sector.

The project sought to address how the individual can be supported in operating to increase quality standards of sport organisations and how human resource management can be applied to make volunteering in sport a valuable and attractive experience for individuals.

Taken from the final report which is now available, the excerpt below provides an indication of the need for human resource development for volunteers in the sector and how the T4V project has sought to address these issues.

- Volunteer management is becoming increasingly important, due to the growing need and increased competition for skilled and motivated volunteers within and between all voluntary sectors.
- Sports organisations need to improve their current volunteer management activities through a process of engaging with and implementing human resource management tools.
- With its human resource development model, the Training 4 Volunteers project offers a framework to support the practical implementation of volunteer management and the exchange between different sports and member states.

The final report of the Training 4 Volunteers available on:  

**T4V Partnership**
- Leadership Academy of the German Olympic Sports Confederation
- EOSE
- SkillsActive
- Centre for Sport, Health and Civil Society, University Southern Denmark
- Lithuanian Academy of Physical Education
- National Sports Academy
- CONI - School of Sport
- Malta Sport Council
- European Paralympic Committee
- European Women and Sport

Further information about the project on [www.t4v.eu](http://www.t4v.eu)
**PROJECT 4 (ongoing)**

**GOLF-STAND**  
*The European Occupational Standards for Golf*

| Lifelong Learning Programme (LLP) |  
| Leonardo da Vinci, Transfer of Innovation |  
| Agreement number: UK/10/LLP-LdV/TOI-343 |  
| Duration: 24 months from 01/10/2010 to 30/09/2012 |  
| Promoter: SkillsActive |  

**Short summary:**

Golf is unique amongst sports in the size and diversity of its labour market with many golf qualifications, some recognised in national qualification systems and others purely sector-based. There are approximately 9 million people playing golf in Europe each year with 4.3 million registered with their Federation. The European market is serviced by workforce of almost 400,000 employees that are required to deliver services which not only keep golfers in the game, but attract new participants and develop elite athletes.

With new golf markets emerging in Southern and Eastern Europe and the landscape changing in developed markets, are the learning outcomes and qualifications that exist understood by employers and golfers and do they truly meet the needs of the diverse markets across the EU?

If we are to meet these challenges, it is imperative that those working in the sector in face to face roles are equipped with the necessary skills through fit for purpose qualifications.

The European Occupational Standards for Golf project (GOLF STAND) has been developed with the main objective to produce a range of indispensable European occupational standards aiming at defining the competences, skills and knowledge needed for those working in the sector as golf professionals.

The project is going to run until the end of September 2012 and then all outcomes will be available and downloadable from the project’s website.

Furthermore some hard copies of the final outcomes will be printed and made available on request.

**Golf-Stand Partnership**

| SkillsActive |  
| PGAs of Europe |  
| EOSE |  
| Malta Qualification Council |  
| University of Birmingham |  
| Bosön College |  
| Slovenian Greenkeepers’ Association |  
| EGCOA |  
| The PGA GB&I |  
| Scottish Qualifications Authority |  
| Nederlandse Golf Federatie |  
| Sport Institute of Finland |  
| PGA of Germany |  
| PGA of Sweden |  
| PGA of Italy |  
| AGGP Portugal |  

*Further information about the project and final outcomes available on [www.golf-stand.com/](http://www.golf-stand.com/)*
## PROJECT 5 (ongoing)

### Elf-Fitness
**E-Learning Fitness**

Lifelong Learning Programme - KA3 ICT Multilateral Project
Agreement number - 2011 - 3923 / 001 - 001
Project number – 511669- LLP-1-2010-1-IT-KA3-KA3MP-ELF
Duration: 36 months from 01/01/2011 to 31/12/2013

### Short summary:

The main objectives of the eLF project are:

- ✌ to create a European training system for e-learning in fitness to cover the minimum standards for both the theory (knowledge) and the practical skills and competencies
- ✌ to create a platform for an interactive national professional register which will collaborate with other international registers.

This project proposes the creation of a system of training and qualification, based on EQF - the *European Qualification Framework* - in the fitness industry, aiming at a permanent institution of a National Register of Certifications in 14 European countries. A long term target is to improve health hence the quality of life to all the people possibly involved in fitness activities: almost everybody, if this is done by qualified instructors, and paying attention to individual needs.

The chain value that is targeted through the project:

- ✌ decades of accumulated international experience of people dedicated to the education of fitness educators, with strong contacts to national health authorities;
- ✌ quality (and quantity) of fitness instructors, whose profiles could be further improved by a sustainable action;
- ✌ awareness for current and future fitness practitioners of the importance of good practice of physical health by pursuing individual goals - not just absolute excellence, involving only a few;
- ✌ e-Learning and other information-based technologies and methodologies, with a pervasive penetration and a mature methodology;
- ✌ a network of qualified instructors, with national and international visibility relying upon social community channels, and publicly available official registries.

### T4V Partnership

- University of Rome La Sapienza
- Federazione Italiana Aerobica Fitness
- Centro Ricerche Economiche e Sociali
- Central YMCA Qualifications
- EFAA
- Malta Exercise Health and Fitness
- National Training Centre | Ireland
- Escola Superior de Desporto Rio Maior
- INNOPOLE
- Ovidius University of Constanta
- Comenius University in Bratislava
- G.E.E. AERÓBIC Y FITNESS ALICANTE
- EOSE
- Sports Union of Slovenia
- Register of Exercise Professionals
- Deutsche Sporthochschule Köln
- Lietuvos kūno kultūros akademija
- Stiftelsen TISIP
- Consorzio interuniversitario Applicazioni di Supercalcolo per Università e Ricerca

Further information about the project and working progress available on [www.elearningfitness.eu](http://www.elearningfitness.eu)
PROJECT 6 (ongoing)

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<th>Sport 4 Good Governance – S4GG</th>
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<tr>
<td>Preparatory Action in the field of sport 2011</td>
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<td>Call for proposals EAC/18/2011/010</td>
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<tr>
<td>Duration: 19 months from 01/02/2012 to 30/06/2013</td>
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<tr>
<td>Promoter: EU Office of the European Olympic Committees (EOC EU Office)</td>
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**Short summary:**

The governance and management of sports is a matter of public interest. This interest steadily increased over the years, as sport professionalised and commercialised blurring the border between amateur and professional sport.

The Olympic Congress of Copenhagen 2009 stated that the legitimacy and autonomy of the Olympic movement depends on upholding the highest standards of ethical behaviour and good governance. Principles on good governance have been developed by the International Olympic Committee and recommended to be adopted by the Olympic movement.

Therefore, the main objective of the project “Sport4GoodGovernance” is to support the implementation of good governance principles within sport organisations in Europe by probing the present situation of their implementation, raising awareness on the issue and providing practical guidance on good governance principles (how to implement them).

EOSE is involved as an active partner with a lead role in the Evaluation of the project which is going to be carried out in 2013.

**S4GG Partnership**

- EOC EU Office
- ENGSO
- EOSE
- UCL CMOS
- CONI
- German Sport University Cologne
- Leadership Academy of the German Olympic Sports Confederation
- NOC & Sports Confederation Denmark
- Cyprus Olympic Committee
- Estonian Olympic Committee
- National Olympic Committee Croatia
- Netherlands Olympic Committee*
- Netherlands Sports Confederation
- Slovak Olympic Committee

Further information about the project on [www.s4gg.eu](http://www.s4gg.eu)
EOSE COMMUNICATION TOOLS

✎ EOSE WEBSITE (www.eose.org)

Through the year 2010, the website was regularly updated and amended to include latest news and documentations for the Sport and Active Leisure sector.

✎ EOSE E-BULLETIN

Six editions of the EOSE E-bulletin were produced and disseminated during the year 2011 and four during the first semester 2012.

The aim of this tool is to communicate on the activities of EOSE, members and partners across Europe, to inform people about latest developments and good practices, to disseminate link with key documents and highlight main events in the sector.

Electronic versions of the E-Bulletin are also put online and downloadable from the home page of the website.

✎ MEDIA PARTNERSHIP

EOSE entered into a media partnership with Sport and Citizenship on 21/12/2011 which means that both organisations will work together to promote each other’s work and events.

Sport and Citizenship is a European think tank dedicated to the study of sport policy and the promotion of sport’s values as elements of European citizenship. Supported by a multidisciplinary Scientific Committee made up of more than one hundred experts, Sport and Citizenship works with governments to initiate a civic dialogue in the field of sport but also to advocate for its specificity at the European level on the basis of its social, educational and civic dimensions.

There are clear areas of common interest for EOSE and Sport and Citizenship and it is hoped that structured partnership between the two organisations can be mutually beneficial when addressing the key issues affecting the sector.

“It is a real pleasure to partner with EOSE and share our communication channels in order to better disseminate our activities among each other networks. Our think tank and EOSE have been already working for several years towards the same objectives. Therefore we decided to join forces for this New Year” noted Julian Jappert, Sport and Citizenship’s director.

Sport and Citizenship  Sport et Citoyenneté
Sport serving society  Le Sport au service de la société
ARTICLES / PRESS RELEASES

The 18th issue of the quarterly Sport and Citizenship journal focused on the thematic "Sport and Employment in Europe".
EOSE was delighted to collaborate in writing an article around the difficulties to obtain a clear picture of the labour market in the sector in Europe.
EOSE Article is available in English and French on:
http://www.eose.org/V1/userfiles/eose_sportetcitoyennete.pdf

The French version of the article was also published on the French newspaper “Le Monde”:
http://www.lemonde.fr/sport/article/2012/03/20/pourquoi-est-il-si-difficile-de-connaître-la-situation-de-l-emploi-sportif-en-europe_1672886_3242.html